

TAM seminar: Closing the skills gaps in higher education

April 14-15, 2025

Ministry of Education, Science and Innovation of Montenegro

AGENDA

Day 1

Workshop on closing the skills gaps ¹

08:30 - 9:00	Registration and welcome coffee
9:00 - 9:30	Opening remarks and seminar overview - Understanding why skills gaps occur <i>-Dragana Ćetković, General director of the Directorate for higher education and students' standard, Ministry of Education, Science and Innovation of Montenegro</i> <i>-Vanja Drljević, Head of National Erasmus+ Office in Montenegro</i> <i>-Brigitte Kuchar, programme officer, Cooperation section of the EU Delegation to Montenegro (tbc)</i>
09:30 - 11:30	Creation ready-for-future work force; ways to close the skills gaps (align teaching with organizational goals, embrace technology and AI, identify gaps through staff input, creation of personalized learning paths, creation of targeted programs, mix up learning formats, offer mentorships, track the progress) <i>- prof. Christina Theodoraki, full professor (HDR1) in Entrepreneurship (IAE Aix-Marseille)</i>

¹ <https://guider-ai.com/blog/closing-skills-gaps/>

11:30 - 13:30	<p>Round table - Defining the skills gaps at HEIs in Montenegro, state-of- the-art, best practices</p> <p><i>Moderator: prof. Biljana Šćepanović, Faculty of Civil Engineering, University of Montenegro</i></p> <p><i>-prof. Vesna Popović Bugarin, Faculty of Electrical Engineering, University of Montenegro</i></p> <p><i>-prof. Žana Knežević, Faculty for Information Technology, University Mediterranean</i></p> <p><i>-prof. Dijana Kovačević, University of Donja Gorica</i></p> <p><i>-Vuko Jovanović, Chamber of Economy of Montenegro</i></p> <p><i>-Gordana Bošković, Montenegrin Employers Federation</i></p>
13:00 – 14:00	Lunch
14:00 – 15:30	<p>Closing the skills gaps and creation of new, innovative, entrepreneurial university ecosystem, going side by side: What can universities do? Best practices and tips for teaching and acting</p> <p><i>- prof. Christina Theodoraki, full professor (HDR1) in Entrepreneurship (IAE Aix-Marseille)</i></p>
15:30 – 16:00	Questions & Discussion

Day 2

Workshop on Mindset of Teaching by Practicing in the creation of new HE Ecosystem

09:00 – 10:30	<p>Expert Workshop: Exercises and teaching cases studies</p> <p><i>- prof. Christina Theodoraki, full professor (HDR1) in Entrepreneurship (IAE Aix-Marseille)</i></p>
10:30 – 12:00	Group Discussion on teaching for the future-ready, innovative, entrepreneurial workforce
12:00 - 13:00	Final conclusions and recommendations

